

Soulbury Pay Agreement 2018 (Southend Pay Range)

Educational Improvement Professionals

SCP	From 01/09/2018
1	34,749
2	35,993
3	37,168
4	38,359
5	39,543
6	40,727
7	41,971
8	43,168*
9	44,563
10	45,807
11	47,035
12	48,223
13	49,569**
14	50,769
15	52,095
16	53,293
17	54,495
18	55,674
19	56,891
20	57,519***

Notes:

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit and motivate staff.

*normal minimum point for EIP undertaking the full range of duties at this level.

**normal minimum point for senior EIP undertaking the full range of duties at this level.

***normal minimum point for leading EIP undertaking the full range of duties at this level.

Educational Psychologists - Scale A

SCP	From 01/09/2018
1	36,446
2	38,296
3	40,146
4	41,994
5	43,844
6	45,693
7	47,434
8	49,175
9	50,806*
10	52,439*
11	53,961*

Notes:

Salary scales to consist of six consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

*Extension to scale to accommodate structured professional assessment points.

Senior and Principal Educational Psychologists

SCP	Current
1	45,693
2	47,434
3	49,175*
4	50,806
5	52,439
6	53,961
7	54,586
8	55,754
9	56,911
10	58,089
11	59,243
12	60,420
13	61,617
14	62,774**
15	63,986**
16	65,186**
17	66,395**
18	67,602**

Notes:

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

* Normal minimum point for the principle educational psychologist undertaking the full range of duties at this level.

**Extension to range to accommodate discretionary scale points and structured professional assessments.